

Diversity & Inclusion Committee:

The Diversity & Inclusion Committee's purpose is to explore and identify the inclusion and diversity strengths, issues, and opportunities within all aspects of the Colorado Association of REALTORS®.

Goal One: Continue to foster relationships with the Colorado Diversity Organizations.

Goal Progress: The committee met with the President of each Diversity Organization and Chair of each Local Association Diversity Committee in February. There was discussion of the challenges each community is experiencing and sharing of upcoming events. The meeting was so well received, that we will be offering another one in the fall.

The committee offered three \$500 sponsorships to the Diversity Organizations. This year, we supported Women's Council, National Association of Hispanic Real Estate Professionals Denver Chapter, LGBTQ+ Alliance Denver Chapter.

Goal Two: Secure a relationship with a translation service to support members and consumers.

Goal Progress: The committee secured a translation service for CAR members that can support international and multilingual consumers. You can click [HERE](#) to learn more, and to find the promo code for the CAR discount.

Goal Three: Create a campaign for members who speak a second language to add that information to their NAR record for consumers. NAR Find a REALTOR® search allow consumers to filter by language, and this is a missed opportunity for members to get more business, and an additional way we can support diverse consumers.

Goal Progress: The committee is working to identify the best process to communicating this to our members and future members.

Fair Housing

The Fair Housing Workgroup has put together the below programming to celebrate Fair Housing Month in April 2026:

Activity One – History & Risk Management CE Class

April 7 . 9:00am – 11:00am MT . Virtual

The content focuses on the history of Fair Housing laws and common ways violations are occurring currently in our market with best practices. This class meets the NAR triennial Fair Housing requirement, and has 2 CE credits

Activity Two – The People Behind Diversity Panel

April 14 . 1:00pm – 2:30pm MT . Virtual

To celebrate Fair Housing Month, the Colorado Association of REALTORS® will be hosting a panel of individuals who represent a community that is often thought of when discussing diversity – they will share the beauty of their community and what REALTORS® should be mindful of when working with individuals from this community.

Activity Three – Fair Housing Trivia!

April 22 . 1:00pm – 2:00pm MT . Virtual

Step into the ultimate game show experience that celebrates culture, resilience, and triumph—where Black Excellence, Women's History, LGBTQ+ pride, Disability Awareness, Hispanic Heritage, and AAPI traditions collide in a thrilling test of knowledge and spirit. Contestants will face dynamic challenges that honor the trailblazers, icons, and moments that have shaped these communities. Get ready for a high-energy, inclusive showdown where history meets competition, and every win is a victory for representation!

Attendees will be split into teams - the winning team will leave with bragging rights, and a \$10 gift card per team player!

Activity Four – NAR Fairhaven Challenge

April 27 week . Virtual

Explore the fictional town of Fairhaven and assess how well you are adhering to fair housing principles.

Awards & Recognition

The Awards & Recognition Workgroup will honor an individual and two organizations for their outstanding work in the diversity community at the CAR Inaugural Dinner:

- Individual Category – Lindsey Benton
- Brokerage Firm Category – Invalesco Real Estate
- Community Partner - mri Real Estate – CTM Software